



Ascension

FAQ

## Ascension's Associate Travel Program

### 1. Why Ascension?

Ascension is a faith-based healthcare organization that delivers personalized, compassionate care to all, especially to those who are poor and vulnerable. Our Mission-driven culture sets us apart.

Travel associates enjoy standardized processes across 2,600+ sites of care, matched with the flexibility to travel to different locations and share best practices with other Ascension care team members.

### 2. Is this a benefited or non-benefited position?

There is opportunity for either through the Associate Travel Program with Ascension. In a non-benefited position, you will receive a higher base rate.

### 3. What are the required weekly hours?

Full time hours - 36 hours or more depending on the position.

### 4. Are all full-time assignments 13 weeks?

Thirteen (13) weeks is an average. The team will work with you regarding lengths of assignments to provide coverage for our ministries and provide some flexibility on assignments.

### 5. What is the weekend requirement?

Varies by assignment and facility need, however, most require Travelers to work every other weekend. Block scheduling cannot be guaranteed.

### 6. The weekend, is that considered to be Friday-Sunday?

Weekend requirements may vary based on your travel assignment.

### 7. Will Ascension reimburse for attaining an additional state RN and RRT License and/or renewal of certifications?

We will provide reimbursement for up to 3 additional state licenses. We will reimburse for BLS, ACLS certification and these are offered via Ascension myLearning. Any certification that is required, we would pay you for your time.

### 8. Can you request your own assignment location?

We ask each applicant to list their top three choices; however, we cannot guarantee a particular [Ascension location](#) as it's dependent upon where the needs are. We work with you on assignment selection based on availability.

### 9. Are you expected to immediately pick up another assignment once your current one ends?

No, Ascension travel associates can request up to two weeks between assignments if in a benefited position and up to four weeks off in a non-benefited position. Time off will be unpaid. Work with your travel manager to determine time off between assignments.

### 10. What is the scrub color?

Navy or Royal Blue for RNs. Scrub colors may differ by location.

### 11. What are the benefits?

We offer benefit-eligible and non-benefited travel opportunities. Every associate would have the ability to enroll in retirement savings as well as many other "soft" benefits, such as an Employee Assistance Program, professional career coaching, resources to help you grow and develop in mind/body/spirit; a committed approach to well-being and more.

In a benefit eligible position, you have a choice of the benefits you can receive with Ascension. As a benefited associate, you would have the option to enroll in benefits such as:

- Tuition Reimbursement
- Associate discounts and exclusive savings on meal services, childcare and tutoring
- Automatic employer retirement contributions
- Legal and Adoption assistance
- Health savings account and health and dependent care flexible spending accounts
- Medical and prescription benefits
- Dental and vision care

### 12. Are travelers eligible for PTO?

No. You are eligible for overtime pay and any holiday pay that may occur during your assignment.

### 13. Do you pay a stipend?

Yes. A tax free stipend is paid in your bi-weekly paycheck.

### 14. Is assistance provided with securing housing or is that to be done individually?

We want to empower associates to make their own choices when it comes to travel arrangements, therefore Travel associates are responsible for booking their own travel. Ascension offers discounts for housing and travel expenses through several select vendors. We provide resources and support as needed.

### 15. Would we be able to clock in/out or would a timesheet be turned in?

Associate Travel Program employees will clock in/out using Kronos as any Ascension employee.

### 16. What will orientation look like?

All associate travelers will do a one-time virtual Google Classroom orientation when they start the program. This includes up to 13 hours paid. Competency packets will also be included during your first assignment. Point-of-care testing and a site-specific checklist will be completed for each care site when you arrive for your assignment. The site will provide up to 2 days of orientation to the unit.

### 17. Can I work PRN or Part Time in addition to working as a Traveler?

No.